

Collaboration Successes and Challenges when Facing Funding Constraints



PARAGON

*Hard
Beauty*



Why say **Yes?**

Empathy + Action = Impact.

Complex challenges require comprehensive solutions. Our strategic partnerships enable us to provide integrated, holistic support that addresses multiple dimensions of mental health and wellness.

Our network spans 26+ counties, ensuring comprehensive mental health support throughout the state. Together, we're creating a more connected and responsive care system.

Executive Director
Camille Harding



Why say **Yes?**

Empathy + Action = Impact.

We are a whole-life, whole-family recovery hub where you are welcomed with open arms exactly as you are.

HardBeauty serves all 64 counties across Colorado through a hybrid model that makes peer support accessible statewide. We don't just provide high-quality peer services — we strengthen and elevate the peer recovery workforce across the state.

Chief Innovation Officer
Racquel Garcia

*Hard
Beauty*



A group of diverse people, including men and women of various ages and ethnicities, are gathered around a table in a meeting. They are all smiling and looking towards the camera. The background is slightly blurred, showing a modern office environment. The text is overlaid on the image in a large, white, sans-serif font.

“When we collaborate, we
don’t get an enterprise — we
get an ecosystem.”

Together, we bring clinical excellence and lived-experience leadership under one collaborative model.

Values in Alignment



Person-centered care

Care that honors the whole person — their story, strengths, and self-defined goals — rather than defining them by their diagnosis or circumstance.



Equity-Driven Leadership and Cultural Humility

Leadership that listens first, learns continuously, and shares power — walking beside communities with respect and accountability to ensure every voice, especially those most marginalized, helps shape the systems that serve them.



Serving Marginalized and Rural Populations

Meeting people where they are — in communities often overlooked or under-resourced — with access, compassion, and consistency.



Commitment to Long-Term, Quality Care

Staying the course with people through every season of recovery, ensuring continuity, integrity, and excellence long after the crisis has passed.

Pen To Paper





Successes

Responsive partnership with the BHA — reimagining licensing for dual-entity collaboration.

Weekly cross-team meetings; integrated billing and supervision.

Preservation of workforce and program continuity.

Tangible impact: hospital programs sustained, families kept together, mothers maintaining custody.

*Grow
Through
Challenges*

Challenges

**Administrative
burden and
documentation
barriers,
especially for
vulnerable
clients.**

**EHR and
technology
alignment.**

**Training
requirements
(OwnPath) that
don't fully meet
real-world peer
needs.**

**Systemic
question: Does
the level of
oversight improve
outcomes, or just
slow access?**

**Tangible impact:
hospital programs
sustained,
families kept
together, mothers
maintaining
custody.**

The Ecosystem of Healing

Clinical care

Peer recovery support

MAT referrals and partnerships (e.g., Bicycle Health for rural access)

Hospitals (14 currently involved)

Justice and reentry programs

Community organizations and recovery groups

In-home and family support services



Takeaways

Collaboration is courageous and requires vulnerability, patience, and shared accountability.

“We can’t heal communities by consolidating them; we heal them by connecting them.”

- Identify and nurture your own ecosystem partners.
- Choose collaboration that aligns with values, not just convenience.
- Advocate for funding flexibility and system trust.





“When structure meets soul,
you get an ecosystem — not
an enterprise.”

– HardBeauty x Paragon
